# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **SCHEDULE 13D**

Under the Securities Exchange Act of 1934 (Amendment No. 2)\*

	The '	Timken Company
	(	Name of Issuer)
	Common	Stock, \$0.00 par value
	(Title o	of Class of Securities)
		887389104
	(0	CUSIP Number)
		Debra Smith California State Teachers' Retirement System 100 Waterfront Place, MS 04 West Sacramento, CA 95605 (916) 414-7551  nd Telephone Number of Person ive Notices and Communications)
	Authorized to Rece	ive Notices and Communications)
		bruary 19, 2013
	(Date of Event Which	h Requires Filing of this Statement)
	ne filing person has previously filed a statement on Scheduling this schedule because of §§240.13d-1(e), 240.13d-1(f)	e 13G to report the acquisition that is the subject of this Schedule 13D, and or 240.13d-1(g), check the following box. $\Box$
	e: Schedules filed in paper format shall include a signed ori other parties to whom copies are to be sent.	iginal and five copies of the schedule, including all exhibits. See §240.13d-7
		rting person's initial filing on this form with respect to the subject class of mation which would alter disclosures provided in a prior cover page.
Exc		nall not be deemed to be "filed" for the purpose of Section 18 of the Securities ities of that section of the Act but shall be subject to all other provisions of the
CUCID No		
CUSIP No.		
1.	Names of Reporting Persons.  I.R.S. Identification Nos. of Above Persons (Entities Only)  Relational Investors, LLC	
2	Check the Assumption Day if a Marshar of a Cassar (See	Instruction ()
۷.	2. Check the Appropriate Box if a Member of a Group (See Instructions)	
	(a) X	
	(b)	
3.	SEC Use Only	

4.	Source of Funds (See Instructions) OO		
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) □		
6.	Citizenship or Place of Organization Delaware		
	7.	Sole Voting Power 6,616,543	
Number of Shares Beneficially	8.	Shared Voting Power -0-	
Owned by Each Reporting Person With	9.	Sole Dispositive Power 6,616,543	
	10.	Shared Dispositive Power	
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 6,616,543		
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions) □		
13.	Percent of Class Represented by Amount in Row (11) 6.90%		
14.	Type of Reporting Person (See Instructions) IA/HC/OO		
		2	
1.	I.R.S. Ident	reporting Persons.  ification Nos. of Above Persons (Entities Only)  investors Mid-Cap Fund I, L.P.	
2.	Check the Appropriate Box if a Member of a Group (See Instructions)		
	(a)		

3.	SEC Use Only				
4.	Source of Funds (See Instructions) WC				
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) □				
6.	Citizenship or Place of Organization Delaware				
		7.	Sole Voting Power 3,338,672		
Number of Shares Beneficially		8.	Shared Voting Power -0-		
Owned by Each Reporting Person With		9.	Sole Dispositive Power 3,338,672		
		10.	Shared Dispositive Power -0-		
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 3,338,672				
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)				
13.	Percent of Class Represented by Amount in Row (11) 3.48%				
14.	Type of Reporting Person (See Instructions) PN				
			3		
1.	Names of Reporting Persons. I.R.S. Identification Nos. of Above Persons (Entities Only) Relational Investors Mid-Cap Fund II, L.P.				

2. Check the Appropriate Box if a Member of a Group (See Instructions)

	(a)		
	(b)		
3.	SEC Use O	nly	
4.	Source of F	unds (See Instructions)	
5.	Check if Dis	sclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e)	
6.	Citizenship	or Place of Organization	
	Delaware		
	7.	Sole Voting Power 2,396,338	
Number of Shares Beneficially	8.	Shared Voting Power -0-	
Owned by			
Each Reporting Person With	9.	Sole Dispositive Power 2,396,338	
	10.	Shared Dispositive Power -0-	
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 2,396,338		
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)		
13.	Percent of Class Represented by Amount in Row (11) 2.50%		
14.	Type of Rep PN	porting Person (See Instructions)	
	4		

Names of Reporting Persons.
 I.R.S. Identification Nos. of Above Persons (Entities Only)

Relational Coast Partners, L.P.

1.	Names of Reporting Persons.  I.R.S. Identification Nos. of Above Persons (Entities Only) Relational Fund Partners, L.P.		
2.	Check the Appropriate Box if a Member of a Group (See Instructions)		
	(a)		
	(b)		
3.	SEC Use C	Only	
4.	Source of F WC/OO	Funds (See Instructions)	
5.	Check if D	isclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e)	
6.	Citizenship Delaware	or Place of Organization	
	7.	Sole Voting Power 5,568	
Number of Shares	8.	Shared Voting Power -0-	
Beneficially Owned by			
Each Reporting Person With	9.	Sole Dispositive Power 5,568	
	10.	Shared Dispositive Power	
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 5,568		
12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions) □		
13.	Percent of Class Represented by Amount in Row (11) 0.01%		

14.	Type of Reporting Person (See Instructions) PN			
		6		
1.	Names of Reporting Persons.  I.R.S. Identification Nos. of Above Persons (Entities Only)  Relational Investors IX, L.P.			
2.		Appropriate Box if a Member of a Group (See Instructions)		
	(a) (b)			
3.	SEC Use O	nly		
4.	Source of Funds (See Instructions) WC			
5.	Check if Dis	sclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e)		
6.	Citizenship or Place of Organization Delaware			
	7.	Sole Voting Power 111,850		
Number of Shares Beneficially	8.	Shared Voting Power -0-		
Owned by Each Reporting Person With	9.	Sole Dispositive Power 111,850		
	10.	Shared Dispositive Power		
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 111,850			
12.	Check if the	Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)		

13.	Percent of Class Represented by Amount in Row (11) 0.12%		
14.	Type of Reporting Person (See Instructions) PN		
		7	
1.	Names of Reporting Persons.  I.R.S. Identification Nos. of Above Persons (Entities Only)  Relational Investors XV, L.P.		
2.	Check the Appropriate Box if a Member of a Group (See Instructions)		
	(a)		
	(b)		
3.	SEC Use C	Only	
4.	Source of F WC	funds (See Instructions)	
5.	Check if Di	ssclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e)	
6.	Citizenship or Place of Organization Delaware		
	7.	Sole Voting Power 54,348	
Number of Shares Beneficially	8.	Shared Voting Power -0-	
Owned by Each Reporting Person With	9.	Sole Dispositive Power 54,348	
	10.	Shared Dispositive Power -0-	
11.	Aggregate A	Amount Beneficially Owned by Each Reporting Person	

12.	Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)		
13.	Percent of Class Represented by Amount in Row (11) 0.06%		
14.	Type of Rep PN	porting Person (See Instructions)	
		8	
1.	I.R.S. Ident	eporting Persons. ification Nos. of Above Persons (Entities Only) nvestors XX, L.P.	
2.	Check the A	Appropriate Box if a Member of a Group (See Instructions)	
	(a)		
	(b)		
3.	SEC Use C	only	
4.	Source of Funds (See Instructions) WC/OO		
5.	Check if Di	sclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e)	
6.	Citizenship or Place of Organization Delaware		
	7.	Sole Voting Power 46,253	
Number of Shares	8.	Shared Voting Power -0-	
Beneficially Owned by			
Each Reporting Person With	9.	Sole Dispositive Power 46,253	
	10.	Shared Dispositive Power	

11.	Aggregate Amount Beneficially Owned by Each Reporting Person 46,253			
12.	Check if the	x if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)		
13.	Percent of C 0.05%	lass Represented by Amount in Row (11)		
14.	Type of Rep PN	porting Person (See Instructions)		
		9		
1.	I.R.S. Identi	eporting Persons. fication Nos. of Above Persons (Entities Only) avestors XXIII, L.P.		
2.		ppropriate Box if a Member of a Group (See Instructions)		
	(a) (b)			
3.	SEC Use Only			
4.	Source of Fu WC/OO	ource of Funds (See Instructions) VC/OO		
5.	Check if Dis	closure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e)		
6.	Citizenship or Place of Organization Delaware			
	7.	Sole Voting Power 65,874		
Number of Shares Beneficially	8.	Shared Voting Power -0-		
Owned by Each Reporting Person With	9.	Sole Dispositive Power 65,874		

Aggregate Amount Beneficially Owned by Each Reporting Person 65,874		
Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)		
Percent of C	Class Represented by Amount in Row (11)	
Type of Rep PN	porting Person (See Instructions)	
	10	
Names of R I.R.S. Identi Ralph V. W	eporting Persons.  Ification Nos. of Above Persons (Entities Only)  Thitworth	
Check the A	Appropriate Box if a Member of a Group (See Instructions) 区	
(b)		
SEC Use O	nly	
Source of Fi	unds (See Instructions)	
Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) □		
Citizenship or Place of Organization United States		
7.	Sole Voting Power -0-	
8.	Shared Voting Power 6,616,543	
	Check if the Percent of Co.07%  Type of RepPN  Names of RI.R.S. Identification Ralph V. W  Check the A  (a)  (b)  SEC Use O  Source of Final Citizenship United State To.	

10.

Shared Dispositive Power

Each Reporting Person With	9.	Sole Dispositive Power -0-
	10	Should Dispositive Down
	10.	Shared Dispositive Power 6,616,543
11.	Aggregate A 6,616,543	mount Beneficially Owned by Each Reporting Person
12.	Check if the	Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)
13.	Percent of C 6.90%	class Represented by Amount in Row (11)
	Type of Rep IN	orting Person (See Instructions)
		11
	Names of Re I.R.S. Identi David H. Ba	eporting Persons. fication Nos. of Above Persons (Entities Only) ttchelder
2.	Check the A	ppropriate Box if a Member of a Group (See Instructions)
	(a)	
	(b)	
3.	SEC Use Only	
	Source of Funds (See Instructions) NA	
5.	Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e) □	
6.	Citizenship or Place of Organization	
	United States	
	7.	Sole Voting Power -0-

fumber of hares eneficially	8.	Shared Voting Power 6,616,543
wned by ach eporting erson With	9.	Sole Dispositive Power -0-
	10.	Shared Dispositive Power 6,616,543
11.	Aggregate 4 6,616,543	Amount Beneficially Owned by Each Reporting Person
12.	Check if the	e Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)
13.	Percent of 6.90%	Class Represented by Amount in Row (11)
14.	Type of Re	porting Person (See Instructions)
		12
USIP No.		
1.	Names of Reporting Persons.  I.R.S. Identification Nos. of Above Persons (Entities Only)  California State Teachers' Retirement System	
2.	. Check the Appropriate Box if a Member of a Group (See Instructions)	
	(a) (b)	
	(0)	
3.	SEC Use (	Only
4.	Source of Funds (See Instructions) WC	
5.	Check if D	isclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e)

6.	Citizenship or Place of Organization California Government Pension Plan								
	7.	Sole Voting Power							
		370,591							
Number of Shares Beneficially	8.	Shared Voting Power -0-							
Owned by Each Reporting Person With	9. Sole Dispositive Power								
	10.	Shared Dispositive Power 190,822(1)							
11.	Aggregate Amount Beneficially Owned by Each Reporting Person 370,591								
12.	Check if the	e Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)							
13.	Percent of Class Represented by Amount in Row (11) 0.39%								
14.	Type of Reporting Person (See Instructions) EP								
(1)	These shares are managed by external managers as further described in Item 5.								
		13							
Item 1.	Security a								
Exchange Cor 2013 (the "St	mmission (tl	3D/A constitutes the second amendment to the Schedule 13D originally filed by the Reporting Persons with the Securities and ne "SEC") on November 28, 2012 and amended by Amendment No.1 filed by the Reporting Persons with the SEC on January 18, with respect to the common stock, \$0.00 par value (the "Shares"), of The Timken Company (the "Issuer" or the "Company"). ended by this Schedule 13D/A, the Statement remains in full force and effect.							
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# Item 3. Source and Amount of Funds or Other Consideration

The Reporting Persons purchased an aggregate of 6,987,134 Shares for total consideration (including brokerage commissions) of \$309.1 million derived from their working capital.

## Item 4. Purpose of the Transaction

Item 4 is hereby amended and restated as follows:

The Reporting Persons believe the Shares reported in this Statement are undervalued by the market at the present time.

The Reporting Persons believe that the market significantly undervalues the Company due to its combination of two incongruent, core businesses and that a spin-off of the Steel business segment ("Steel business") from the remaining business segments (collectively, "Bearings business") would maximize shareholder value. In August 2012, Relational met with Company management and board members to recommend the Company hire advisors to effectuate a spin-off of its Steel business into a separately traded public company. (A copy of the presentation discussed with the Company was attached as Exhibit C to the Schedule 13D filed on November 28, 2012.)

Following the meeting, there is no evidence in the Company's public disclosures or otherwise that the Company has taken steps to independently evaluate the potential value creation of a spin-off of the Steel business. Based on Relational's communications with management and other publicly available information is seems clear that management continues to believe that improving returns and decreasing volatility in the Steel business can correct the trading discount. The Reporting Persons believe, however, that even if such improvements come to fruition, the Company will continue to trade at a discount due to the widely divergent business characteristics. Separating the two businesses would maximize shareholder value partly because the Steel business would be valued and classified as a "materials" company and the Bearings business as an "industrial" company. The publicly traded companies comprising these two industry sectors have divergent operating and financial characteristics and are generally followed and evaluated by different industry analysts. At any given time investors value these two industry segments separately within a broad range depending on many market, economic and firm-specific factors.

One of the Reporting Persons, CalSTRS submitted a shareholder proposal pursuant to the Company's bylaws and SEC Rule 14(a)-8 to be voted upon by the Company's shareholders at the Company's next annual meeting (the "Proposal"). The Proposal recommends that the board of directors and management act expeditiously to engage an investment banking firm to effectuate a spin-off of the Steel business into a separately traded public company. As previously described, we believe that a spin-off of the Steel business would fundamentally and positively change the way the market values the overall business when summing the share prices of the resulting two publicly traded companies. The Reporting persons have agreed to work together to support the Proposal. (A copy of the Proposal was attached as Exhibit D to the Schedule 13D filed on November 28, 2012.)

On February 19, 2013, the Reporting Persons sent a letter to the Board of Directors of the Company reiterating key aspects of its analysis in favor a separation of the Steel Business from the Bearings Business. Additionally, the Reporting Persons point to recent third-party analyses demonstrating broad support for a separation. A copy of the letter is attached as Exhibit B.

The Reporting Persons intend to closely monitor the Company's performance, business mix and strategic direction and may modify their plans in the future depending on future events and any actions taken or omitted by the Company. The Reporting Persons and their representatives and advisers intend to continue their discussions regarding the Company, its business mix and strategic direction, with members of the board of directors and management of the Company. In addition, the Reporting Persons and their representatives and advisers may communicate with other shareholders, industry participants and other interested parties concerning the Company. In the future, the Reporting Persons may exercise any and all of their respective rights as shareholders of the Company in a manner consistent with their equity interests.

The Reporting Persons may from time-to-time (i) acquire additional Shares (subject to availability at prices deemed favorable) in the open market, in privately negotiated transactions or otherwise, or (ii) dispose of Shares at prices deemed favorable in the open market, in privately negotiated transactions or otherwise.

As of the date of this Statement, except as set forth above, none of the Reporting Persons has any present plan or intention which would result in or relate to any of the actions described in subparagraphs (a) through (j) of Item 4 of Schedule 13D.

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#### Item 5. Interest in Securities of the Issuer

(a) As of the date of this Statement, the Reporting Persons beneficially own in the aggregate 6,987,134 Shares, constituting approximately 7.28% of the outstanding Shares. The percentage of Shares owned is based upon 95,937,115 Shares reported to be outstanding on January 31, 2013, as set forth in the Company's Annual Report on Form 10-K for the year ended December 31, 2012. The Reporting Persons may be deemed to have direct beneficial ownership of the Shares as follows:

NAME	NUMBER OF SHARES	% OF OUTSTANDING SHARES	VOTING AND DISPOSITIVE POWER
RILLC	540,904	0.56%	Sole
MC I	3,338,672	3.48%	Sole
MC II	2,396,338	2.50%	Sole
RCP	56,736	0.06%	Sole
RFP	5,568	0.01%	Sole
RI IX	111,850	0.12%	Sole
RI XV	54,348	0.06%	Sole
RI XX	46,253	0.05%	Sole
RI XXIII	65,874	0.07%	Sole
CalSTRS	370.591	0.39%	Shared

that are owned by it and the Managed Accounts. Additionally, RILLC, as the sole general partner, of each of Relational LPs may be deemed to beneficially own (as that term is defined in Rule 13d-3 under the Securities Exchange Act of 1934, as amended) the 6,075,639 Shares beneficially owned by the Relational LPs because the limited partnership agreements of the Relational LPs specify that RILLC has sole investment discretion and voting authority with respect to those Shares.

Each of Messrs. Whitworth and Batchelder, as Principals of RILLC, may be deemed to have indirect beneficial ownership of the Shares which RILLC may beneficially own. Each of Messrs. Whitworth and Batchelder disclaims beneficial ownership of such Shares except to the extent of his pecuniary interest therein.

CalSTRS beneficially owns the underlying shares identified above and has sole voting authority over such shares. CalSTRS may be deemed to share the dispositive power over 190,822 shares that it beneficially owns with certain of its external asset managers.

To the best of the knowledge of each of the Reporting Persons, other than as set forth above, none of the persons named in Item 2 is the beneficial owner of any Shares.

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(b) CalSTRS has the sole power to vote or to direct the vote of all of the Shares it beneficially owns as disclosed in item (a). Except for 190,822 Shares, CalSTRS has the sole power to dispose or to direct the disposition of all Shares it beneficially owns as disclosed in item (a). CalSTRS shares the power to dispose or to direct the disposition of 190,822 Shares it beneficially owns with certain of its external managers, as follows:

Name of investment manager	Number of shares
BlackRock Inc.	29,713
Phocas Financial Corporation	10,209
Delphi Management, Inc.	83,000
First Quadrant, L.P.	66,700
OakBrook Investments, LLC	1,200

The principal business of BlackRock Institutional Trust Company, N.A. ("BlackRock") is to provide diversified investment management and securities lending services to institutional clients, intermediary and individual investors through various investment vehicles. Its business address is 400 Howard Street, San Francisco, CA 94105. BlackRock informed CalSTRS that, on January 20, 2012, BlackRock entered into an Offer of Settlement (the "Agreement") with the CFTC and consented to the entry of an Order, which makes findings and imposes remedial sanctions against BlackRock. Without admitting or denying wrongdoing, BlackRock agreed to the imposition of a \$250,000 penalty and the entry of the Order to resolve allegations by the CFTC that two trades by BlackRock violated Section 4c(a)(1) of the Commodity Exchange Act and CFTC Regulation 1.38(a). Blackrock also agreed to refrain from any further violations of the above-mentioned statutory provisions. The CFTC did not allege, nor find, that any clients of BlackRock or any related affiliate were harmed in any way. Other than the Agreement, during the last five years, BlackRock has not been (i) convicted in a criminal proceeding (excluding traffic violations and similar misdemeanors) or (ii) a party to any other civil proceeding of a judicial or administrative body of competent jurisdiction, and as a result of such proceeding, was or is the subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

The principal business of Phocas Financial Corporation ("**Phocas**") is to provide investment advisory services to institutional investors. Its business address is 980 Atlantic Avenue, Suite 106, Alameda CA 94501. During the last five years, Phocas has not been (i) convicted in a criminal proceeding (excluding traffic violations and similar misdemeanors) or (ii) a party to any civil proceeding of a judicial or administrative body of competent jurisdiction, and as a result of such proceeding, was or is the subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

The principal business of Delphi Management, Inc. ("**Delphi**") is to provide investment advisory services to institutional investors. Its business address is 50 Rowes Wharf #540, Boston, MA 02110. During the last five years, Delphi has not been (i) convicted in a criminal proceeding (excluding traffic violations and similar misdemeanors) or (ii) a party to any civil proceeding of a judicial or administrative body of competent jurisdiction, and as a result of such proceeding, was or is the subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

The principal business of First Quadrant, L.P. ("First Quadrant") is to provide investment advisory services to institutional investors. Its business address is 800 E. Colorado Boulevard, Suite 900, Pasadena, CA 91101. During the last five years, First Quadrant has not been (i) convicted in a criminal proceeding (excluding traffic violations and similar misdemeanors) or (ii) a party to any civil proceeding of a judicial or administrative body of competent jurisdiction, and as a result of such proceeding, was or is the subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

The principal business of OakBrook Investments, LLC ("OakBrook") is to provide investment advisory services to institutional investors. Its business address is 2300 Cabot Drive, Suite 300, Lisle, IL 60532. During the last five years, OakBrook has not been (i) convicted in a criminal proceeding (excluding traffic violations and similar misdemeanors) or (ii) a party to any civil proceeding of a judicial or administrative body of competent jurisdiction, and as a result of such proceeding, was or is the subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

- (c) Information concerning transactions in the Shares by the Reporting Persons during the past 60 days not previously reported is set forth in Exhibit A filed with this Statement.
- (d) No other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of, the Shares covered by this Statement, except that dividends from, and proceeds from the sale of, the Shares held by accounts managed by RILLC may be delivered to such accounts. Except with respect to the 190,822 shares it beneficially owns with certain of its external managers as disclosed in items (a) and (b) above, no other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of, the Shares covered by this statement and beneficially owned by CalSTRS.
- (e) Not applicable.

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#### Item 7. Material to be Filed as Exhibits

The following Exhibits are filed herewith:

 $Exhibit \ A-Information \ concerning \ transactions \ in \ the \ Shares \ affected \ by \ the \ Reporting \ Persons \ in \ the \ last \ 60 \ days \ not \ previously \ reported.$ 

Exhibit B - Letter to the Board of Directors of Company from Relational and CalSTRS dated February 19, 2013.

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#### Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: February 19, 2013

RELATIONAL INVESTORS MID-CAP FUND I, L.P.

RELATIONAL INVESTORS MID-CAP FUND II, L.P.

RELATIONAL COAST PARTNERS, L.P.

RELATIONAL FUND PARTNERS, L.P.

RELATIONAL INVESTORS IX, L.P.

RELATIONAL INVESTORS XV, L.P.

RELATIONAL INVESTORS XX, L.P. RELATIONAL INVESTORS XXIII, L.P.

By: RELATIONAL INVESTORS, LLC as general partner to each,

By: /s/ Ralph V. Whitworth

Ralph V. Whitworth, Principal

RELATIONAL INVESTORS, LLC

By: /s/ Ralph V. Whitworth

Ralph V. Whitworth, Principal

/s/ Ralph V. Whitworth

Ralph V. Whitworth

/s/ David H. Batchelder

David H. Batchelder

CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM

By: /s/ Debra Smith

Debra Smith, Director of Operations

# EXHIBIT INDEX

Exhibit	Description
Α.	Information concerning transactions in the Shares affected by Reporting Persons in the last 60 days not previously reported.
В.	Letter to the Board of Directors of Company from Relational and CalSTRS dated February 19, 2013.
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# Transactions by Reporting Persons in the last 60 days not previously reported.

	Purchase or		Transaction	I	Price per Share (including		
Beneficial Ownership	Sale	Quantity	Date	commission)		How Effected	
California State Teachers' Retirement System	Sale	1,226	1/28/2013	\$	53.10	Open Market	
California State Teachers' Retirement System	Sale	3,019	1/29/2013	\$	53.15	Open Market	
California State Teachers' Retirement System	Sale	1,541	1/30/2013	\$	53.71	Open Market	
California State Teachers' Retirement System	Sale	3,347	1/31/2013	\$	53.59	Open Market	
California State Teachers' Retirement System	Purchase	100	1/31/2013	\$	53.61	Open Market	
California State Teachers' Retirement System	Sale	2,912	2/1/2013	\$	54.12	Open Market	
California State Teachers' Retirement System	Sale	3,341	2/4/2013	\$	54.31	Open Market	
California State Teachers' Retirement System	Sale	3,090	2/5/2013	\$	54.82	Open Market	
California State Teachers' Retirement System	Purchase	800	2/7/2013	\$	56.08	Open Market	
California State Teachers' Retirement System	Sale	800	2/7/2013	\$	55.32	Open Market	
California State Teachers' Retirement System	Sale	800	2/7/2013	\$	56.08	Open Market	
California State Teachers' Retirement System	Purchase	100	2/13/2013	\$	56.21	Open Market	



Relational Investors LLC 12400 High Bluff Drive, Suite 600 San Diego, CA 92130

VIA ELECTRONIC AND OVERNIGHT MAIL

February 19, 2013

Mr. Ward J. Timken, Jr. Chairman of the Board Timken Corporation 1835 Dueber Ave. S.W. Canton, OH 44706

Dear Mr. Timken:



California State Teachers' Retirement System 100 Waterfront Place, MS-04 West Sacramento, CA 95605-2807

As you know from our meetings with management and representatives of the Board on May 18 and August 23, 2012, respectively, we believe that Timken's shares are trading at a substantial discount to its peers', even after the recent share price appreciation. As we shared with you, our analysis clearly identifies that this discount results, in large part, from Timken's integrated structure which combines two incongruent core businesses - Steel and Bearings.

Moreover, we have shown both the Board and management through our analysis that separating the Steel business segment ("Steel Business") from the remaining business segments (collectively, "Bearings Business") would unlock significant shareholder value and enable these businesses to perform optimally over the long-term, maximizing the benefits for all their constituencies.

In addition, numerous third-party analyst reports have been published reinforcing our message, that the separation of these businesses should achieve enhanced value for Timken shareholders. We want to ensure that, as fiduciaries for all shareholders, the Board has access to the more recent of these third-party investment community reports examining the important strategic opportunity for Timken to unlock shareholder value through a separation of the Steel and Bearings businesses. Accordingly, we have sent a copy of this letter to each of the Company's directors.

As summarized below, the analyst community, through its own independent, objective analyses, has also reached a consensus that a spin-off of the Steel Business will maximize shareholder value. Furthermore, since filing our Schedule 13D on November 28, 2012, we have received phone calls from the investment community that have increased our confidence that shareholders of Timken want and would support a spin-off. Given these facts, we urge the Board to read both the excerpts from the analyst reports below as well as the full reports themselves, a list of which is attached:

"Our sum-of-the-parts valuation suggests a \$69 target price (\$52 + \$17). However, given the disparate nature of the assets and investors' preference for pure plays, we believe that an above-average conglomerate discount is likely required to entice investors. Assuming a 20% discount to the sum-of-the-parts valuation yields a price target of \$55/share. A case could be made for a narrowing of the conglomerate discount if the management signaled a potential separation."(1)

(1) James Kawai, SunTrust Robinson Humphrey, 11/14/2012

"Our sum of the parts ... suggests a valuation closer to \$55, but we agree that the market is unlikely to properly reward either the steel or the bearing business for the secular improvements they have made as long as these businesses remain combined." (2)

"In the long run, however, we agree with Relational and CalSTRS's positioning that the company would perform better if it separated into two separate entities. As only 10% of steel volumes are used in the bearings business, vertical integration is limited. Also, given the highly volatile nature of the steel industry (steel operating profit fell \$320M over four quarters in 2009), we believe that Timken's valuation multiple is negatively affected, particularly during an upcycle. Management has confirmed this since we started covering the company in 2009. While there are multiple issues to splitting up the company, ... we believe that the bearing business could be revalued given the high-margin nature and large emerging market exposure that garners higher growth rates. Given high profitability and specialized nature of the steel product, we believe the steel business could be floated at relatively solid multiples..."(3)

Given the analysis we have presented to Timken and analyst support for a separation of the businesses, the Board should not continue to allow management to obstinately take the position with the investment community that a spin-off of the Steel Business is not in the best interest of shareholders at this time, without providing any credible rationale for this position. In the months since our May meeting, management has had ample access to the investment community to make its case for the Company's "conglomerate" structure. Likewise, we cannot find any analyst reports that make a strong argument against separating the Steel and Bearing Businesses and unlocking the Company's true value for all shareholders.

#### **Fundamental Change to Valuation**

As the Board is aware from prior discussions based on our analysis, we presented compelling evidence that a separation of the Steel Business would fundamentally change the way the market values Timken's businesses. Specifically, the Steel Business would be valued and classified as a "materials" company and the Bearings Business would remain an "industrial" company. Unfortunately, the response we received from and subsequent public statements by management continue to discount the value available to shareholders from a separation of the two businesses. As reasoned in our Schedule 13D, and sustained by a number of analysts and shareholders, management is incorrect in its belief that the existing trading discount will dissipate with improving returns and decreasing volatility in the Steel Business. As we have explained to the Board and as reflected in the sentiment of the analysts cited above, even if such improvements come to fruition, the Company will continue to trade at a discount due to the widely divergent characteristics of the businesses. Management and the market recognize that these two divergent businesses require different working capital, capital investments, business processes, manufacturing techniques, and management talents to achieve optimal performance.

(2) Stephen Volkmann, Jefferies Group, 11/29/2012

(3) Samuel Eisner, William Blair, 11/28/2012. Though the analyst acknowledges management's concerns regarding a separation in the the short-term, he believes that a separation is optimal in the long-term.

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Timken's stock price outperformed the S&P MidCap 400 Index by 11% on the day(4) we publicly put forward our recommendation to split the businesses in order to unlock shareholder value. The stock has since outperformed the Index by an additional 12%(5). A significant portion of this stock price appreciation, we believe, is the result of shareholder anticipation of a separation of the Steel Business. Yet, even with this stock appreciation, based on peer multiples, Timken's share price continues to trade at a meaningful discount to the sum of its parts valuation as shown in the chart below:

EV/EBITDA Valuation											
				Pension 20 Addback I			Peer Multiple	Enterprise Value		Equity Val. Per Share	
Bearings	\$	647	\$	51	\$	699	8.7x	\$	6,081	\$	56.27
Steel	\$	189	\$	14	\$	203	7.9x	\$	1,600	\$	14.81
Total	\$	837	\$	65	\$	902	8.5x	\$	7,681	\$	71.07
	Enterprise	Value				\$	7,681				
	Net Debt					\$	(107)				
	Pension Li				\$	398					
	Other Postr	etirement				\$	372				
	Transaction	n Fees				\$	200				
	Equity Val	ue				\$	6,819				
	Share Cou	nt					95.9				
	Value per	Share				\$	71.07				
	Current Price					\$	56.25				
	Upside		26%								

<sup>\*</sup>Totals to 2013 FactSet Consensus EBITDA of \$861M minus \$25M of incremental corporate expense

#### A Separation Will Increase Management and Investor Focus

We, and others in the investment community, are confident that separating the two businesses will allow the Company to optimally manage each business independently, leading to improved performance and more efficient capital allocation. Our analysis demonstrates that a separation will eliminate current misunderstandings of the businesses, allow investors to focus on valuing pure-play assets, and alleviate the investment community's concerns about poor capital allocation.

Based on Timken's financial disclosures, its Bearings and Steel Businesses each compare favorably to peers' as measured by return on invested capital, operating margins, and revenue growth. Separating the businesses will illuminate the dramatic operating improvements made at the Bearings Business and the transformation underway at the Steel Business. This process will enable investors to appropriately value the improved earnings profile of the businesses. Therefore, it is logical that both businesses would trade at multiples near the high end of their peer range.

(4) 11/28/2012

(5) As of 2/15/2013

Now is the optimal time to separate the businesses because the costs of a sub-optimal business mix compound over time. By focusing management on

optimally managing each independent business now, shareholders will be in a position to realize enhanced value from the elimination of the trading discount and the improved long-term operating performance of the underlying businesses. Timken's \$1.4B of balance sheet flexibility enables each entity to pursue optimal capital structures.

#### Relational's Response to Timken Management Commentary

Timken management has twice spoken publicly regarding our proposal. In a November 29 th press release responding to our Schedule 13D, management asserted that "[a]s a market leader in high-quality engineered steel products, our steel business leverages the same expertise and know-how that we apply across our businesses. We have significant technology, cost and revenue synergies between our bearing and steel businesses as well as diversification benefits in continuing to operate under our current structure. These synergies and benefits, coupled with a potential reduction in financial flexibility, among other factors, led the Board to conclude that the separation of the businesses at this time would not be in the best interests of Timken shareholders." More recently, during the Q&A of the Company's Q4 earnings call on January 24th an investor asked management what criteria did the decision not to spin-off the steel business hinge on and what factors would make the decision to spin the steel business more attractive in the future. Management responded "...if you dive to the next level of the analysis, you very quickly come to some of the pension issues that Glenn talked about that we actually are valued at a premium from a cash flow point of view largely because of the pensions. You come to issues of growth and then you come to issues of earnings volatility and sustainability. And we have been implementing over the past half-dozen years of very aggressive strategy that is addressing those and we continue to have steps that we can take..."

However, these points that management has tried to make do not hold up to close analytical scrutiny:

#### 1) Synergies of integration are minimal and are significantly lower than current trading discount.

In the November 29th press release response to our proposal, the Company claimed that there are substantial synergies between its Bearings and Steel Businesses, particularly driven by selling synergies and shared material knowledge. This argument was not repeated on the Company's January 24 th earnings call. Our extensive analysis shows that the cost benefits and revenue synergies between the businesses are minimal. During both our meetings we asked management to quantify the synergies between the Bearings and Steel Businesses. As you know, management was unable to quantify any meaningful benefits during those meetings or in subsequent public communications with investors. SKF (Swedish Exchange, ticker: SKFB), one of Timken's closest public bearings peers has excelled operationally and its shareholders have been rewarded since the company divested its vertically integrated steel business, Ovako, in 2005. We are confident that any small cost benefits or revenue synergies that may exist can be maintained following the split through joint venture agreements covering R&D spending, material procurement, combined selling, and/or any other business functions. These agreements have been used successfully before, including by SKF and Ovako. Additionally, Timken's bearings operations are predominately located outside of Ohio and are not directly integrated with the steel facilities.

Incremental executive compensation required to operate both businesses independently, in our view, would be minimal. Timken already effectively pays two CEOs. In 2011, President and CEO Jim Griffith made \$13M and you, the founder's great-great grandson made \$9M for serving as "Executive Chairman," an amount that appears to be dramatically out of line with standard industry compensation for similar "executives", as discussed in detail below. In fact, the excessive compensation you received can be used to substantially offset the cost of adding a second executive team.

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# 2) The diversification benefits you cite are not worth the cost.

The Company's November 29<sup>th</sup> press release argued that the current diversification benefits will be lost if the businesses are separated. The reality is the diversification benefits you cited in defending Timken's current structure, in our opinion, cause Timken's trading discount by confusing investors and obscuring the dramatic operating improvements in the underlying businesses. Investors do not need you to diversify for them. The significant discount investors are applying to Timken's stock shows the market's clear preference for pure-play steel or bearings alternatives.

# 3) Both companies will have substantial financial flexibility and the pension liability has been mitigated to the point that it is no longer an issue following a separation.

The same November 29<sup>th</sup> press release cites a decrease in the Company's financial flexibility following a separation as a reason to maintain the current structure and on the January 24<sup>th</sup> earnings call management pointed to the Company's pension as a reason the businesses needed to stay together. As you should know, the two issues are linked, and neither presents a real obstacle to separating the businesses. With net cash of over \$100M and available liquidity of \$1.4B(6), Timken has significant financial resources and flexibility to ensure that both the Steel and Bearings Businesses are well-capitalized following the separation. Both businesses would have ample funding for their pension and capital expenditure needs while maintaining credit metrics superior to their peers'. The Company has invested over \$1.3B into its pension plan over the last 4 years to bring the unfunded liability down to \$398M at the end of 2012. CFO Glenn Eisenberg has stated that the pension plan will be nearly fully funded by the end of 2013 and that the Company will annuitize a significant portion of the gross liability, removing it from the balance sheet. The Company's \$1.4B of liquidity could easily be used to fund that pension liability. While the pension may have hindered the Company's strategic options in the past, we do not find the Company's assertion that it lacks the ability to sufficiently fund its pension to be credible. The reduced size of the underfunded pension liability also makes it unlikely to be a driver behind Timken's trading discount.

4) Timken does not trade at a premium to peers on cash flow. It trades at a substantial discount on any cash flow measure that is relevant to investors.

On the January 24<sup>th</sup> call, management asserted that Timken trades at a premium to peers on cash flow metrics. Management relies on a non-standard calculation of cash flow that we believe is severely flawed. Investors will normally adjust GAAP cash flows for voluntary cash outflows related to pension obligations accrued over previous decades that will not be repeated in future years (since the pension will be fully funded at the end of this year). These voluntary, temporary contributions should not be included as a recurring cash flow. Additionally investors can see that a temporary spike in capital expenditures (before returning to Company guided 4% of sales in 2H14) and the corresponding build-up of working capital should not be seen as permanently impairing free cash generation and should be backed out of the multiple. Once cash flows are normalized, Timken trades at a substantial discount to peers on pension-adjusted EV/FCF, just as it does on pension-adjusted EV/EBITDA.

#### 5) Growth and earnings volatility are a reason to separate the businesses, not keep them together.

On the January 24th call, management proposed Timken's earnings volatility as a reason the businesses should remain combined. The high earnings volatility and capital intensity of the Steel Business have masked the continually improving margin performance of the Bearings Business over the last five years. The combination of these businesses is driving the discount in Timken's share price. The only way to eliminate that discount is by separating the businesses.

(6) As stated by management on 1/24/13 earnings call

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#### Spin-off Transactions have Created Substantial Value for Shareholder's in the Past

As noted above, in 2005 Timken's closest bearings peer, SKF separated its steel business, Ovako, into a separate company. SKF concluded that the separation offered a structural solution, allowing shareholders to focus on the bearings business and SKF to move to a more variable cost structure.

SKF entered into long-term supply agreements with Ovako to ensure a continued supply of high-quality bearing steel and prevent the loss of technology. During the 20 months(7) from SKF's announcement of the separation to finalization of the transaction, the stock returned 59% vs. Timken's return of 10% over the same period.

On January 13, 2011 Marathon Oil (ticker: MRO) announced a plan to separate its refining operations into a separate publicly-traded corporation, Marathon Petroleum (ticker: MPC), allowing the remaining company (ticker: MRO) to focus on exploration and production. The company cited expected benefits of enhanced flexibility to optimally operate each business, improved transparency to the market, and a better ability to attract talent as driving forces behind the separation. Over the six months(8) from the announcement to finalization of the separation, the stock returned 40% compared to only 10% for the S&P 500 Energy Index.

The outperformance often seen after spin-off transactions is generally driven by investor expectations of increased operating performance in the long-term as a result of improved management focus:

"Historically, spinoffs have worked out well. The common thread that runs through all of this is, if you boil it down, the management focus. They go from being unwieldy conglomerates with different businesses competing for capital and management's attention, to being more focused entities. Often that translates into better financial performance that should work its way into the stock." (9)

#### Separation should not be disruptive to Timken employees and the Community

There should be no meaningful disruption for the Canton community and Timken's employees through the separation of the two businesses. The Timken name and Canton headquarters can survive with both companies as independent entities. We also believe that additional employment may be needed to help operate the two companies as independent businesses. In our financial model, we assume corporate costs increase \$25M per year as a result of the separation, which includes costs for new employment. We do not advocate or expect any change in employment levels at Timken's steel or bearings operations.

#### **History of Poor Corporate Governance**

The Timken Company has a history of poor corporate governance and a Board that is excessively influenced by the Timken family. Members of the Timken family represent nearly a third of Timken's twelve person board, including a former executive, the current Executive Chairman, and another family member who sits on the Audit committee and yet is considered independent by the Board.

In 2008, a majority of the shareholders passed a proposal to declassify Timken's Board of Directors. The Company chose to ignore the voice of its shareholders and refused to declassify the Board (until 2010). The following year, three of the four Directors standing for election had more than 50% of the non-affiliated(10) shares withheld, in spite of having no opposing candidates. The fourth candidate had 43% withheld. The following year the Chair of the Compensation Committee, John Luke, Jr., had 49% of

(7) 2/28/2005-10/31/2006. Source: Bloomberg

(8) 1/12/2011-7/5/2011. Source: Bloomberg

(9) Joe Cornell, founding principal of Spin-Off Advisors LLC 11/29/2012, Source: Bloomberg

(10) Assumes all Timken Family, Timken Foundation, and Company Investment Plan shares are voted for Management

non-affiliated votes withheld. All five Directors remain on the Board and John Luke, Jr. remains Chairman of the Compensation Committee.

The Company's corporate governance and compensation practices have not improved sufficiently in the recent past. For the 2012 proxy vote, Glass-Lewis recommended shareholders withhold support from 3 of the 4 board nominees and gave the Company's pay-for-performance scheme a "D" rating. An excerpt is below:

"The Company has been deficient in linking executive pay to corporate performance in the past year, as indicated by the "D" grade received by the Company in Glass Lewis' pay-for-performance model (see page 4). Shareholders should be concerned with this disconnect. A properly structured pay program should motivate executives to drive corporate performance, thus aligning executive and long-term shareholder interests. In this case, as indicated by the poor grade, the Company has not implemented such a program. In our view, shareholders should be concerned with the compensation committee's failure in this area."

Additionally, the \$9M compensation received by Ward Timken, Jr., the great-great grandson of the founder and owner of less than 0.5% of outstanding shares, in 2011 for his role as "Executive Chairman" makes him the highest paid executive chairman in Timken's peer group(11) and is 3.4x the group average and 4.1x the group median (ex-Timken). The chart below is provided for detail:

		2011	2011 Total				
		Ca	pitalization		Compensation		
Ticker	Company		(\$m)	Name	(:	(\$m)	
TKR	Timken Co	\$	5,138	Ward J. Timken Jr.	\$	9.42	
FCN	FTI Consulting	\$	1,364	Dennis J. Shaughnessy	\$	7.46	
GEF	Greif Bros Corp	\$	2,226	Michael J. Gasser	\$	4.42	
JBHT	Hunt, J.B. Transport Services	\$	7,906	Kirk Thompson	\$	3.55	
ROL	Rollins Inc	\$	3,629	R. Randall Rollins	\$	2.57	
KSU	Kansas City Southern	\$	10,246	Michael R. Haverty	\$	2.38	
PKG	Packaging Corp of America	\$	3,774	Paul T. Stecko	\$	2.24	
CXW	Corrections Corp of America	\$	3,791	John D. Ferguson	\$	1.73	
WERN	Werner Enterprises Inc	\$	1,721	Gary L. Werner	\$	1.43	
MSM	MSC Industrial Direct A	\$	4,964	Mitchell Jacobson	\$	1.31	
IPI	Intrepid Potash Inc	\$	1,754	Robert P. Jornayvaz III	\$	1.01	
	Median ex-TKR (\$M)	\$	3,701		\$	2.31	
	Mean ex-TKR (\$M)	\$	4,138		\$	2.81	

We are convinced that Timken's refusal to act in shareholders' best interests and separate the two dissimilar businesses is emblematic of the Company's poor corporate governance practices.

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#### Conclusion

The case for the separation of the steel business is highly compelling. Timken is well positioned financially and operationally to effectuate this transaction and eliminate the current discount in its share price. Management's arguments against this transaction are not supported by empirical evidence and indeed further a self serving agenda which impairs shareholder value by causing Timken to trade at a discount as long as these businesses remain together, in our view. Timken's main Bearings competitor, SKF AB's successful execution in separating its steel business provides strong evidence that this type of transaction will enhance Timken's competitive position and create value for shareholders in the long-term.

We implore the Board to recognize what the investment community is communicating through Timken's significant discounted stock price, analyst reports, shareholder sentiment, and our detailed presentation. Separation of Timken's businesses, as broadly believed by the investment community, should create meaningful enhanced shareholder value; enhanced investment market appreciation for Timken's businesses and enhanced long term potential for these businesses and the communities they serve. We are confident that our effort will garner the support of a significant majority of the non-affiliated shareholders.

We will continue to dialogue with shareholders and the broader investment community about our analysis, emphasizing the value creation potential of a separation of the Bearings and Steel businesses. As set forth in this letter, we know our message has traction. Our expectation is that investors will communicate their support directly to the Board and management, reserving the opportunity to express more formally their concerns with the Company's inaction through their votes on the CalSTRS proposal, which Relational is fully supporting.

We urge Timken's Board to act now to unlock Timken's true value, appreciate your role as a director of the Company and look forward to a continuing constructive dialog.

Finally, we would appreciate your assistance in ensuring that a copy of this letter reaches each member of the Board.

<sup>(11)</sup> Peer group defined as all companies in the S&P 400 Index Industrials and Materials sectors that had an executive chairman for full-year 2011

#### Sincerely,

/s/ Ralph V. Whitworth

/s/ Anne E. Sheehan Anne E. Sheehan

Ralph V. Whitworth

Director of Corporate Governance

Principal Relational Investors LLC

California State Teachers' Retirement System

Enclosures

Distribution:

Mr. John M. Ballbach Mr. Phillip R. Cox Ms. Diane C. Creel Mr. James W. Griffith Mr. John A. Luke Jr. Mr. Joseph W. Ralston Mr. John P. Reilly Mr. Frank C. Sullivan Mr. John M. Timken Jr. Mr. Ward J. Timken Ms. Jacqueline F. Woods

Mr. William R. Burkhart, Senior Vice President and General Counsel Mr. Steve Tschiegg, Director - Capital Markets and Investor Relations

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#### **Relevant Analyst Reports**

SunTrust Robinson Humphrey, 11/14/2012 William Blair, 11/28/2012 Bank of America Merrill Lynch, 2/4/2013 Jefferies, 11/29/2012 KeyBanc, 12/6/2012

#### **Additional Sell-Side Commentary**

#### SunTrust Robinson Humphrey Report from November 14, 2012

"Timken is worth \$69 on a sum-of-the-parts basis. However, the presence of the more volatile specialty steel business suggests a material 20%-type conglomerate discount will likely persist, in our opinion."

"A case could be made for a narrowing of the conglomerate discount if the management signaled a potential separation."

#### William Blair Report from November 28, 2012

"In the long run, however, we agree with Relational and CalSTRS's positioning that the company would perform better if it separated into two separate entities. As only 10% of steel volumes are used in the bearings business, vertical integration is limited. Also, given the highly volatile nature of the steel industry (steel operating profit fell \$320M over four quarters in 2009), we believe that Timken's valuation multiple is negatively affected, particularly during an upcycle. Management has confirmed this since we started covering the company in 2009. While there are multiple issues to splitting up the company, we believe that the bearing business could be revalued given the high-margin nature and large emerging markets exposure that garners higher growth rates. Given high profitability and specialized nature of the steel product, we believe the steel business could be floated at relatively solid multiples..."

#### Bank of America Merrill Lynch Report from February 4, 2013

"Timken shares look very cheap to us at 6.7x 2013E EBITDA, a 24% discount to Swedish competitor SKF. Our \$70 price objective would put Timken at 8.5x 2013E EV/EBITDA, essentially in line with SKF today...Timken is also being valued below some pure play, higher quality steel companies, which is completely unwarranted, in our view."

"Driving the push for a spin, Timken shares have de-rated relative to SKF over the last 5-10 years, SKF divested its steel business (which was much less profitable than Timken's, which is highly profitable with high returns) via a joint venture that pooled three companies' steelmaking facilities in 2005. SKF had a high single digit P/E for much of the early 2000s and now trades at 13.7x consensus 2013 EPS (and 15.8x BofA). During that same time, despite significant portfolio improvements at Timken, Timken has steadily de-rated relative to SKF...This leaves Timken at a 6% [P/E] discount to SKF on consensus estimates, and a 20% [P/E] discount on BofA estimates."

Please see page 6 of the report for charts supporting the quotation above.

#### Jefferies Report from November 29, 2012

"Our sum of the parts...suggests a valuation closer to \$55, but we agree [with Relational] that the market is unlikely to properly reward either the steel or bearings businesses for the secular improvements they have made as long as these businesses remain combined."

"...we believe management will continue to oppose this path [spin] near term, and see [stock price] risk to the high [\$]30's if we lose today's spin premium..."

## **KeyBanc Report from December 6, 2012**

"Given management's position on the issue, we do not view a separation as a likely event in the near term. That said, we agree with Relational (and management, for that matter), that a valuation disconnect exists, especially when we think about the progress TKR has made operationally and financially in the context of the current multiple..."